

2009  
ANNUAL  
REPORT

# BUILDING FUTURES.



WATERFORD COUNTRY SCHOOL *Inc.*



## A MESSAGE FROM OUR LEADERS

We are very pleased to share our 2009 Annual Report with you in a unique new format. Our hope is that both the format and content will challenge

the ways that you think about Waterford Country School and inspire you to get more involved with our organization. Despite the current economic climate, 2009 was another year of success at Waterford Country School.

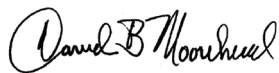
### HERE ARE A FEW HIGHLIGHTS:

- In August of 2009 WCS dedicated the Rick McPherson Outdoor Education center in tribute to Rick's devotion to WCS and his vision in creating the Experiential Education Program.
- WCS received reaccreditation for four years from the Council on Accreditation of Children and Family Services (COA).
- WCS collaborated with Lawrence & Memorial Hospital to create a unique Respite Transfer Program so that children not in need of medical treatment, but who are "stuck" in the hospital emergency department due to the lack of an available alternative, may be placed in a more appropriate environment of the WCS Shelter Program.
- WCS was one of only five programs worldwide to be selected as a test site for the new Cornell University CARE (Children and Residential Environments) treatment model. By early 2010, all of our staff had been trained in the new approach to working with children in residential settings and 19 staff members had been certified as CARE trainers.


- WCS opened up services to community referrals and greatly expanded the number of children served by the Outpatient Mental Health Clinic in Norwich.
- WCS participated with a group of state-wide providers to work with DCF on the re-design of the Therapeutic Foster Care System. A major leader in this effort was WCS Foster Care Program Director Chris Lacey.
- WCS was selected by DCF to be the Service Area Lead Agency (SALA) for Therapeutic Foster Care in New London, Windham and Middlesex Counties.
- WCS produced the 6th Annual Kabaret for Kids fundraiser at Mohegan Sun on September 26, 2009 with a completely new format with entertainment and activities taking place in doubled ballroom space and the hiring of a professional auctioneer.
- WCS kicked off the Circle of Friends Annual Fund Campaign with the goal of raising \$30,000 by June 30, 2010. The funds raised through this campaign help to make every facet of what we do at WCS possible.

Essential to the ongoing success of Waterford Country School is the extended "Circle of Friends" who generously support and encourage us in our work. Each year countless individuals, community groups, businesses, colleagues, foundations and referral sources join hands with us to surround our children, youth and their families with loving concern and help sustain our important work.

We invite you to look over the many opportunities to become involved with Waterford Country School that are presented in this Annual Report. We hope that you will be inspired to return the tear-off card and become a part of "building futures" for the children and families that we serve each and every day.



David B. Moorehead,  
Executive Director



Robert P. Anderson Jr.,  
Chairman, Board of Trustees

## WCS EXPENSES BY COST CENTER



*Financial information is from the certified audit completed by Seward and Monde, CPA and reflects the time period of July 1, 2008 through June 30, 2009*

# FINANCIALS

Waterford Country School receives program funding from the Connecticut Department of Children and Families (DCF) and tuition from local school districts of children and youth placed in our various educational programs.



## WCS REVENUE & OTHER SUPPORT COMPARISONS

	2008	2009
Program Services	\$15,593,236	\$15,393,212
Bonding Grants	167,522	176,000
Fundraising & Contributions	223,287	160,540
Gains/(Losses) on Investments	(211,630)	(286,685)
Interest/Dividends	154,342	80,384
Miscellaneous	47,919	51,837
<b>Totals</b>	<b>\$15,974,676</b>	<b>\$15,575,288</b>

## WCS STATEMENT OF FINANCIAL POSITION LIABILITIES AND NET ASSETS

	2008	2009
Liabilities:		
Line of credit	\$250,000	\$0
Accounts payable	236,936	174,762
Accrued expenses	1,148,578	1,242,576
Deferred revenue	39,153	50,322
Notes payable	55,045	62,754
Mortgages payable	3,500,285	3,384,222
<b>Total</b>	<b>\$5,229,997</b>	<b>\$4,914,636</b>
Net Assets:		
Unrestricted	\$4,246,935	\$4,161,522
Temporarily restricted	718,315	700,579
Permanently restricted	20,905	20,905
Total	\$4,986,155	\$4,883,006
<b>Total</b>	<b>\$10,216,152</b>	<b>\$9,797,642</b>

## WCS STATEMENT OF FINANCIAL POSITION ASSETS

	2008	2009
Cash & Equivalents	\$586,250	\$587,489
Investments	1,909,093	1,649,740
Accounts receivable, net of allowance for doubtful account of \$19,009 in 2008 and 2009	962,924	888,387
Inventory, at cost	3,492	1,807
Other assets	122,414	161,727
Property, plant and equipment, net of accumulated depreciation	6,631,979	6,508,492
<b>Totals</b>	<b>\$10,216,152</b>	<b>\$9,797,642</b>

## WCS PROGRAM SERVICE DAYS

	2008	2009
Residential Treatment	17,373	12,820
Average daily population	47.47	35.12
Education Program	13,407	10,199
Average daily population	72.47	55.12
Foster Care Program	19,515	18,820
Average daily population	53.32	51.56
Emergency Shelter Program	6,479	6,384
Average daily population	17.70	17.49
Safe Homes	9,084	8,487
Average daily population	24.82	24.07
Group Homes	3,503	3,758
Average daily population	9.84	10.29



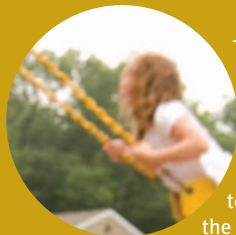
# BUILDING FUTURES BEGINS HERE.

Now that you have read about the numerous ways to volunteer and support the work done at Waterford Country School, we hope that you will use this card as an opportunity to get involved and learn more.

Please check off the areas that you are interested in from those listed on the back of this postcard. This will allow us to contact you with the appropriate follow-up information.

**WE TRULY APPRECIATE YOUR INVOLVEMENT IN  
BUILDING FUTURES AT WATERFORD COUNTRY SCHOOL.**

# BUILDING FUTURES...



There are many ways to get involved at Waterford Country School – from volunteering in a specific program to joining a committee, from spending time with our kids to becoming a Foster Parent – the possibilities are endless.

Below are a few specific ways to help “build futures” for the children of Waterford Country School.

## PROGRAM INVOLVEMENT

Waterford Country School welcomes volunteers who want to spend time in our programs and get to know our kids. If you are interested in becoming a volunteer at WCS please contact Dr. Gene Schulze at (860) 442-9454 ext. 506. All volunteers must complete an application and have an interview with both Dr. Schulze and the appropriate Program Director. In addition, background checks and fingerprints are required. The final step before becoming a volunteer and participating in programs is an orientation where volunteers learn more about the history of WCS and get an overview of our programs and the responsibility of volunteers.

## FOSTER CARE PROGRAM

Are you interested in becoming a Foster Parent? Waterford Country School is looking for mature,

# VOLUNTEER.

stable adults who can provide safe, nurturing homes for children in need. Families come in all shapes and sizes— your family may have one adult or two ... you may have children or not. You must, however, be 21 years of age, have a home that meets safety regulations, have a sufficient income and undergo required background checks. We also encourage you to let some time pass following a divorce, marriage, birth or adoption of a child and/or any other major life change. What's most important is that you are able to make a minimum one-year commitment to comfort and teach a foster child placed in your home. For more information about becoming a Foster Parent please visit: [www.wcsfostercare.org](http://www.wcsfostercare.org) or contact our Foster Care Office at (860) 886-7500.

## EVENT COMMITTEES & SUPPORT

Waterford Country School has numerous committees that meet throughout the year and address identified issues and needs. Some of these committees include: Kabaret for Kids, Family Fun Day, Community Outreach, Otto Graham Gymnasium & Activity Center, and much more. We are always interested in having community members join our team! If you are interested in learning more please contact the Development Office at (860) 442-9454 ext. 105.



# BUILDING FUTURES... SUPPORT.



Essential to the success of the programs and services provided by Waterford Country School is our extended “Circle of Friends” – the individuals, community groups, businesses, colleagues, foundations and referral sources that join hands with us to surround our children and youth with loving concerns and support and help us to sustain our work.

There are numerous ways to support the work done at Waterford Country School. Please consider picking the option that inspires you the most and become a member of our growing network of supporters.

## CIRCLE OF FRIENDS – ANNUAL FUND

Each December, Waterford Country School kicks-off our Annual Fund Campaign. The money we raise through our Annual Fund helps our children and families in countless ways. It supports special activities for the youth in our residential programs, counseling for families in our Foster Care program, and supplies for our Wildlife Rehabilitation and Animal Care Program. It also helps to provide specialized training for our staff and enables us to purchase school supplies for our

students. Your generous contributions help to make every facet of what we do possible. We are consistently moved by the acts of kindness, both large and small, we witness each and every day by the generous members of our Circle of Friends.

If you would like to donate to our Circle of Friends Campaign, please consider using the envelope included in this Annual Report or contact the Development Office at (860) 442-9454 ext. 105.

## WCS WISH LIST & HOLIDAY GIVING

Our kids have constantly changing special wishes as well as an ongoing need for basic items. In addition to the ongoing needs, our staff works very hard to make sure that the children in our care have something special to celebrate birthdays and holidays.

Our Wish List is updated regularly and is always available on our website. In addition, each fall we put together a special Holiday Wish List with specific requests from our residents.

## EVENT SPONSORSHIP & SUPPORT

Each fall Waterford Country School proudly presents our Kabaret for Kids Gala at Mohegan Sun. We would not be nearly as successful without the support of our generous Event Sponsors, Auction Item Donors, volunteers and attendees. If you are interested in getting involved, please contact the Development Office at (860) 442-9454 ext. 105.



## OUR MISSION:

**Waterford Country School is dedicated to doing whatever it takes to enrich the lives of children and strengthen families through specialized programs, resources and community services.**

## Trustees:

Robert P. Anderson, Jr, Attorney • Noank  
Beth M. Camassar, Community Advocate • New London  
Susan Gula, Community Advocate • Niantic  
Kathleen F. Jacques, Businesswoman • Waterford  
Raymond B. Johnson, MD, Physician – Researcher • Noank  
Gerald U. Levine, Insurance Broker • Bloomfield  
Kenneth P. Levy, Administrator • Tolland  
Christine Murtha, Mohegan Tribal Member • Norwich  
Eileen P. Olynciw, Real Estate Broker • Waterford  
Theodore Olynciw, Engineer – Developer • Waterford  
Gary W. Saunders, Pilot – Salesman • Waterford  
Emily C. Schacht, RN, Nurse • Quaker Hill  
Andrea L. Stillman, State Senator • Waterford  
Eunice M. Waller, Educator • New London  
Mark Wolman, Builder – Developer • New London

## Officers:

Robert P. Anderson, Jr.	Chairman
Raymond B. Johnson, MD	First Vice Chairman
Kathleen F. Jacques	Second Vice Chairman
Kenneth P. Levy	Treasurer
Emily C. Schacht	Secretary

## Administrative Leadership:

David B. Moorehead	Executive Director
William Martin	Assistant Executive Director
Kate Stephenson	Director of Development and Community Support
Sharon Butcher	Director of Education
Sheryl Girouard	Director of Administration
Anna Kemper	Residential Treatment Program Director
Christopher Lacey	Foster Care and Community Services Program Director
Rick McPherson	Experiential Education Program Director
Rachael Magnani	Food Service Coordinator
Matt Menghi	Emergency Shelter Program Director
Lynn Morey	Executive Assistant
Robert Paolino	Safe Homes Program Director
Pamela Smith	Technology Coordinator
Andy Staunton	Group Home Program Director
Patricia Staunton	Business Manager
Susan Sullivan, RN	Medical Program Director
Lee Toulouse	Director of Buildings and Grounds
Kelly Walker	Norwich Group Home Program Coordinator

## Clinical Leadership:

Bassam Awwa, MD	Psychiatrist
Gisela Lee, MD	Pediatrician
David London, MD	Psychiatrist
Gene Schulze, PhD	Clinical Psychologist

# CHARITABLE GIVING

## LEADERSHIP CIRCLE

\$10,000 OR MORE

Chester W. Kitchings Foundation

## DIRECTOR'S CIRCLE

\$5,000 - \$9,999

Bill Sirois, Reliable Hockey  
The Dinosaur Place at Nature's Art

## PATRON'S CIRCLE

\$2,500 - \$4,999

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## PARTNER'S CIRCLE

\$1,000 - \$2,499

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## COMMUNITY CIRCLE

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Barbara Panciera

James & Carole Shores  
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Arlean McPherson  
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Gary & Lorri Saunders  
Paula Timpano  
Venice Restaurant, Inc.  
Waterford Lions Club  
Fred & Marilyn Witherell  
Mark & Julie Wolman

## FRIEND'S CIRCLE

\$35 - \$249

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Robert & Melinda Audet  
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James & Ginny Beall

Nathan & Patricia Belcher  
Dina Benson  
Peter & Kathleen Bergeron  
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BJ's Wholesale Club  
Bob's Discount Furniture  
Paul & Candace Bodenhofer  
Theresa & Frank Bokoff  
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Beth & Garon Camassar  
Jason & Tracy Camassar  
Suzanne Cattanaach  
David & Kathleen Cavasino  
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Laraine Cellucci  
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Women's League  
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Elsie Childs  
Hugh Christie  
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William Donovan  
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Astrea Hupfel  
Anne Ilson  
Kathy & Allan Jacques  
Brook Jason  
Michael & Charlene Jones  
John Kashanski  
Rolf & Mariana Kasper  
Dr. Robert Keltner &  
Dr. Suzanne Klekotka  
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Kiwanis Club of New London  
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Kenneth Koe  
Bill & Brenda Kramer  
Robert Krawic  
Mark & Joy Lamb  
Steve & Sue Larcen  
William Lee

*Continued*

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Len & Robyn Wolman  
Marcia Wolman  
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Charlie & Sue Wyand  
Susan York  
David & Donna Yother

**CONTRIBUTIONS OF  
MATERIALS AND SERVICES**

Seymour & Linda Adelman  
Roy Amaral  
Sig & Fran Anderson  
Robert & Lynne Beard  
David Bishop

Theresa & Frank Bokoff  
Bozrah Hardware  
George Bunevich  
Beth & Garon Camassar  
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Chelsea Groton Bank: Waterford Branch  
Chelsea Groton Bank: Groton Branch  
Chesterfield Fire Company  
Children's Dental Associates  
Jason & Stephanie Clark  
Connecticut Light and Power Company  
Connecticut MG Club  
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Crescent Point  
Sally Crusan, lia sophia Advisor  
Jim Culbertson  
Frank & Charlene Denton  
John Diaz  
Dominion: New England  
Diversity Council  
Kathy Drenga  
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Eastern Connecticut Cardiology Group  
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Electric Boat Management Association  
Raymond & Myrtle Eresman  
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Nicole Gilliam  
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Groton Lodge of Elks #2163  
Susan & Michael Gula  
Paul & Jean Gustafson  
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Robert Horan  
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Raymond & Arlene Johnson  
John Kashanski  
Donna Kitlinski  
Kiwanis Club of New London

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Claire LaBelle  
Lawrence & Memorial Hospital  
Doris MacKay  
Elaine Malchman  
Laurie Marcotte  
Joseph & Gwen Mariani  
Patrick McDonald & Kate Stephenson  
Lori McRobbie  
Vincent Melesko  
Christine Mercado  
Montville VFW  
David Moorehead  
Christine & Phil Murtha  
Maureen Noblet  
Wendy Noyes-Porte  
Old Lyme Grange  
Old Lyme Veterinary Hospital  
Pedro Ortiz  
Our Lady of Perpetual Help  
Cameron & Alexander Pearl  
David Potter  
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Angela Rosa  
John Russell, Jr.  
Lorraine Sanborn  
Gary & Lorri Saunders  
Emily & Herbert Schacht  
Austin & Tranni Sedicum  
Marjorie Shaw  
Chatka Shelton  
James Sherrard  
Bill Sirois-Reliable Hockey  
St. Vincent DePaul Society at  
St. Mary's Star of the Sea  
Andy & Pat Staunton  
Leslie & Tony Suarez

Robert & Nancy Tessier  
The Wireless Zone  
Trinity Missionary Baptist Church  
Bill & Barb Tufts  
Michele Turner  
United Builders Supply  
United Community & Family Services  
USI Connecticut  
Anne Venditti  
Visual Changes Skincare  
International, Inc.  
Renee Vogt  
Eunice Waller  
Waterford Cub Scout Pack 39  
Fred & Marilyn Witherell  
Women's Center of Southeastern CT  
Work Out World-Groton  
Youth Group of  
Beth Shalom Rodfe Zedek

## OTTO GRAHAM GYMNASIUM & ACTIVITY CENTER DONATIONS

The Anderson-Paffard Foundation  
Beth & Garon Camassar  
Birdies for Charity  
Kathy & Alan Jacques  
Joy Lavelli  
Kabaret for Kids  
Kenneth Levy  
Matthew & Jill Menghi  
David & Joanne Moorehead  
Christine & Phil Murtha  
Niantic Community Church  
Mark & Julie Wolman

## MEMORIAL AND HONORARY GIFTS

**In memory of Tom Dolan**  
Stan Schlossberg

**In memory of Joseph Heap**  
Kathy & Allan Jacques

**In memory of Charles McKinnon**  
Abraham & Fabiola Carerro  
Pamela Howitt  
Robert Perugini  
Ellis & Maureen Rice  
Richard Rice  
Norma Rokos  
Vincent & Jackie Rommele  
Rev. William & Dorothy Sieburg

**In memory of Libbe Miceli**  
Beth & Garon Camassar  
Kathy & Allan Jacques  
John Kashanski  
Matthew & Denise Shafner  
Ellen Murray-Zappone

**In honor of Ray Johnson**  
Beth Camassar  
Waterford Group Charitable Foundation

**In honor of Ken & Joanne Levy**  
Fred Schuster

**In honor of Dave Moorehead**  
Karen & David Moorehead

**In honor of Kellee & Mark Ratzer**  
Patricia Lord

**In honor of Fred Witherell**  
Niantic Community Church

**In honor of Mark Wolman**  
Waterford Group Charitable Foundation

**In honor of Donna & George Henault,  
Tracey & Gordon Kleinpell, Sidney  
Werbner**  
Naomi Peck

*We are truly grateful for every gift to Waterford Country School. This report reflects gifts received between January 1, 2009 and December 31, 2009. We have carefully reviewed all of the names that appear but errors or omissions may occasionally occur. If your name is listed incorrectly or omitted, we would like to know. Please accept our apologies and contact us at (860) 442-9454 ext. 105.*



## Committee Members:

Carrie Arteaga	Karen Neeley
Theresa Bokoff	Ted Olynciw
Beth Camassar	Kyle Osolin
Sonny Chok	Robert Paolino
Raymond Johnson	Gary Saunders
Sharon Gideon	Lumina Shumbo
Susan Gula	Kate Stephenson
Jerry Levine	Dana Simoni-Lee
Kenneth Levy	Kathy Steward
William Martin	Leslie Suarez
Maria Miranda	Andrea Sullivan
David Moorehead	Fred Witherall
Christine Murtha	

*Proceeds from Kabaret for Kids benefit the Otto Graham Gymnasium and Activity Center Capital Building Project, WCS Endowment Fund and General Program Support.*

# SAVE THE DATE: OCT. 16, 2010



## 2009 Success:

**Sponsorships:** \$42,740

**Ticket Sales:** \$6,500

**Auction:** \$39,945

**Total:** \$89,185

**Expenses:** \$38,779.35

**Event Net:** \$50,405.65

# 2010





# WATERFORD COUNTRY SCHOOL

*residential and community programs supporting children and families*

78 Hunts Brook Road • PO Box 408 • Quaker Hill, CT 06375  
P: (860) 442-9454 • F: (860) 442-2228 • [info@waterfordcs.org](mailto:info@waterfordcs.org)

VISIT OUR WEBSITES:

[www.waterfordcountryschool.org](http://www.waterfordcountryschool.org) • [www.ottograhamgym.org](http://www.ottograhamgym.org) • [www.wcsfostercare.org](http://www.wcsfostercare.org)

Main Campus: 78 Hunts Brook Rd, Quaker Hill, CT • Norwich Office: 2 Clinic Drive, Norwich, CT

Norwich Group Home: Norwich, CT • Therapeutic Group Home: Montville, CT

Waterford Safe Home: Quaker Hill, CT • Windham Safe Home: North Windham, CT

## Licensed by the Connecticut Department of Children and Families for:

- Residential Treatment
- Temporary Shelter
- Safe Homes
- Child Placing Agency - Foster Care
- Group Homes
- Mental Health Clinic

## Approved by the Connecticut Department of Education for:

- Special Education Program

## A Member Agency of:

- The Child Welfare League of America
- The Connecticut Association of Nonprofits
- The Connecticut Association of Private Special Education Facilities
- The Children's League of Connecticut

## Accredited by:

- The Council on Accreditation for Children and Family Services (COA)



The Symbol of Quality

ACCREDITED

Council on Accreditation  
for Children and Family Services

Design By:  MIRANDA CREATIVE